



K16U 1912

Reg. No. : .....

Name : .....

V Semester B.B.A./B.B.A.T.T.M./B.B.A.R.T.M.  
(CBCSS – 2014 Admn. – Regular) Degree Examination, November 2016  
Core Course  
5B12 BBA/BBA(TTM)/BBA(RTM) : HUMAN RESOURCE MANAGEMENT

Time : 3 Hours

Max. Marks : 40

SECTION – A

Answer **any 4** questions. **Each** question carries  $\frac{1}{2}$  mark.

1. Define human resource management.
2. What do you mean by selection ?
3. What is manpower planning ?
4. What is HR planning ?

(4× $\frac{1}{2}$ =2)

SECTION – B

Answer **any four** questions. **Each** question carries **1** mark.

5. State the process of Job analysis.
6. What is job specification ?
7. What is training environment ?
8. What are the limitations of performance appraisal ?
9. What is job analysis ?
10. State the process of selection ?

(4×1=4)

P.T.O.



SECTION – C

Answer **any six** questions. **Each** question carries **3** marks.

11. Explain the procedure for Grievance redressal.
12. What are the essentials of a good discipline system ?
13. What is training ? What are the different types of training ?
14. What are the limitations of performance appraisal ?
15. Differentiate b/w recruitment and selection.
16. What are the objectives of HRM ?
17. What are the factors affecting wage system ?
18. Explain the methods of job analysis. (6×3=18)

SECTION – D

Answer **any two** questions. **Each** question carries **eight** marks.

19. Explain the sources of recruitment.
  20. What do you mean by performance appraisal ? Explain the methods of performance appraisal.
  21. Explain the different types of wage systems with advantages and disadvantages. (2×8=16)
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