THE ANNUAL QUALITY ASSURANCE REPORT (AQAR) OF THE IQAC

Name of the Institution	:	ST. PIUS X COLLEGE
Year of Report	:	2010 -2011

<u>Part A</u>

IQAC has a set of planned activities implemented in a quality system which include systematic measurement, comparison with a standard, monitoring of processes and an associated feedback loop thereby providing guidance and tools for setting and describing academic standards and for maintaining and improving the effectiveness of the institution. The academic calendar for the year 2010-11 was started buoyantly with five programmes with a motive to expand the horizontal base of learning. ICT enabled teaching was much emphasized. The institution-industry partnership was aimed to be strengthened besides providing scope for more field exposure for students of all streams.

Proposals:

- 1. To construct a separate library building with the financial assistance from UGC.
- 2. Canteen facilities shall be further enhanced.
- 3. As a part of social commitment, each department may extent the out reach programme for the locality.
- 4. To encourage the teachers to apply for minor and major research projects and there by rekindle the research culture in the institution as a healthy practice.
- 5. To extend vehicle parking facilities for students.
- 6. To strengthen the add- on courses conducted by the college.
- To enhance employment opportunities, it has been decided to invite prospective employers for campus placements, apart from off – campus recruitments.

Outcome

Plan and estimate of library with reference wing and reading room have been submitted to the UGC and they have already sanctioned an amount of Rs. 17.5 lakhs. We expect to start construction soon. We reconstructed the canteen with ample space. In order to provide safe drinking water facilities, we installed water purifier.

Physics department stared an outreach programme for the benefit of local community to reduce the power consumption. We started a survey and campaign

regarding power consumption with 13 tips to reduce power consumption for the adopted ward in the Kallar Grama Panchyath. It was highly successful. Next year we plan to extend this programme to all the wards of the Kallar Grama Panchyath. The department of computer science conducted the outreach programme by imparting computer literacy to the people of the adopted village. As a Part of outreach programme the Department of Microbiology regularly monitors the quality of drinking water through water sample analysis in the adopted village in the Kallar Grama Panchyath and suggests remedial measures to improve the quality of drinking water. The Department of Development Economics undertook a grass root level survey to assess the socio – economic situation of people in the adopted village in the Kallar Grama Panchyath. The students of the department took collective decision to embark on positive action to empower the rural masses through awareness programmes on various topics such as health and hygiene, de-addiction, value education etc. BBA department under took survey of the financial stability of people belonging to the adopted village in the Kallar Grama Panchyath.

The research committee takes special efforts to motivate the faculty to apply for major and minor research projects. During the last five years after accreditation, one major and seven minor projects have been completed and at present there are 6 ongoing minor and 1major projects.

Vehicle parking facility for students has been extended by constructing new bike shed. We maintained a Carrier and counseling cell funded by UGC for the benefit of all the students. In order to enhance the employability of the students, we started two UGC aided Career Oriented courses in Tourism Management and in Insurance. The minority coaching centre is actively involved in providing training for the educated local youth. The Centre offers free coaching to eligible students of minorities for various professional entrance examinations and selection tests for jobs of the central, state and private agencies.

Part B:

1. Activities reflecting the goals and objectives of the institution:

The college designed and executed activities heralded here under for the accomplishment of the vision and mission statements of the institution. All the activities, mentioned in this report, are conducted to enable the students understand the significance of education, in general and higher education, in particular, in the global and Indian

contexts, to inculcate the quality of self reliance in students through awareness of social, intellectual and moral environment and to improve skills and utilize opportunities for the development of personality, initiative and creativity, thereby for the overall development of the students.

2. New academic programmes initiated (UG and PG):

Nil

3. Innovations in curricular design and transaction:

Curricular design is entirely the prerogative of the university and affiliated colleges have only a limited role in it. However, within these limitations we have tried to introduce an experiment with new approaches and programmes. Members of the teaching staff hold numerous responsible positions in University committees, which enable them to contribute to important decisions in the teaching learning process.

In addition to this, six faculty members are in the board of studies of the University. The members of the teaching staff use various innovative teaching methods to simplify the learning process and make it more interactive and interesting.

4. Inter disciplinary programmes started:

The UGC has sanctioned two Career Oriented Certificate Courses in Tourism management and Insurance. These courses are being managed by department of Development Economics and department of Business Administration respectively. These courses are planned with the intension of introducing interdisciplinary programmes. With the introduction of the CCSS, there are six open courses which are entirely inter disciplinary. Open courses are offered to the students which they are free to choose according to their aptitude apart from their core subjects. The open courses offered in the college are Environment Physics, Web technology, Genetic Engineering, Life skills, financial accounting and Economics of Tourism.

5. Examination reforms implemented:

We are to conduct the examinations as per the guidelines of the Kannur University. But as far as we conduct the terminal examination and class tests the college at our convenience to prepare the students for the end semester examinations of the university. The modern academic parameter, namely semester grading instead of the award of marks, has been implemented and successful. The college made the grading system more effective by the use of internal assessment in all the departments through continuous assessments by means of assignments, seminars and unit tests. Majority of the departments have increased the frequency of the class tests especially for the final years to maintain constant evaluation and to reduce the fear of examination among students. Besides the class tests, two terminal examinations and one model examination were made compulsory for all courses. Examination results are computerised.

6. Candidates qualified: NET/SLET/GATE etc:

Three candidates.

7. Initiative towards faculty development programme:

The academic achievements of the faculty members are worth mentioning. Being an affiliated intuition it does not have many programmes to promote active research activities by the faculties. Besides limitation the faculty members are activity engaged in research works. They are encouraged for pursuing high education and quality research. The college grants academic leaves under UGC's FIP for pursuing research and other special leaves to faculties to make them enable to participate in State, National level Seminars, Workshop, and Training Programmes etc.

Seminar / workshop attended in 2010- 2011

No	Name of staff	Seminars/ Workshops Attended	Date	Organized by/Resources person /place
1.	Dr. George Mammen	IT Work Shop	12/ 2010	St. Pius X College, Rajapuram
		1. National Seminar on Eco – Feminism	08/ 2010	Govt. Brenen College, Thalassery.
2.	Dr. Fed Mathew	2. National Seminar on Eco – Politics	09/ 2010	S. N. College, Quilon
		3. IT Work Shop	12/ 2010	St. Pius X College, Rajapuram
3	Dr. Sarala Gopalakrishnan	1. Regional Seminar	06/2010	Palayad, campus, Tellicherry

		2. IT workshop	12/ 2010	St. Pius X College, Rajapuram
4	Dr. Thomas Mathew	IT workshop	12/2010	St. Pius X College, Rajapuram
5	Mr. Prasanth P.	IT workshop	12/ 2010	St. Pius X College, Rajapuram
6	Mr. Siji Cyriac	Seminar on Buyer Behaviour and promotional Strategies in the small car market in Kerala	09/08/2009	Anai Mathammas Sheela Engineering college
7	Dr R Satheesh Kumar	IT workshop	12/ 2010	St. Pius X College, Rajapuram
8	Mrs. Jiji Kumari	1) National Seminar On Women voices; A Critical Investigation	1/08/10 to 13/08/2010	Dept. Of English, Govt. Brennan College, Tellicherry
9	Mr. Joby Thomas	IT Workshop	12/ 2010	St. Pius X College, Rajapuram
		1)Workshop on Alternatives to the Use of Animals in Life Sciences	29.11.2010	School of Biological Sciences, Central University of Kerala. Kasaragod
10	Mrs. Shiju Jacob	IX International Symposium on Biochemical Roles of Eukaryotic Cell Surface Macromolecules	27.01.2011 To 31.01.2011	The Estuary Island Resort, Poovar. Tvm
		National Seminar on Molecular Basis of Life Style Diseases	29/03/2011 & 30/03/ 2011	Dept. of Biochemistry, University of Kerala. Tvm
13.	Mr. Thomas Mathew	Synergy between High Energy and High Luminosity Frontiers (SEL 2011)	10/01/2011 to 12/01/2011	Tata Institute of Fundamental Research (TIFR), Mumbai
14	Shylaja. P	1)Seminar on Restructuring Under graduate education and grading	23.10.2008	Govt.College,Kasaragod.

		National Seminar on Mathematical Principles of Signal Processing	13.11.2008, 14.11.2008	Dept. of Mathematics, Govt. College, Kasaragod.
15	Dr. N.V.Vinod	International conference on Antimicrobial Research.	03/11/10 to 05/11/10.	Formatex, Valladolid, Spain
16	Thomas Scaria	Five day National Work shop on "MATLAB For Advanced Scientific Research"	17/05/10 to 22/05/2010.	IT Department, Kannur University

Papers/Articles/Books presented/Published

Sl. No.	Name of the Faculty	Торіс	Venue/ Journal/ Publishers
1	Dr. George Mammen	Paper Published 1. The WomenCharacters Discussed in Dheer Sameera 2. Nagarjun Ke Sampurna Kavithaum ka alojanamak Adhyayan	Hindi Sahithya Mandal Patrika – Literary Magazine of Kerala Sahitya Academy, 2010 Shodh manch- Literary journal of Hindi Dept, St Thomas college Pala, 2010
2	Dr. Fed Mathew	<i>Eco-feminism : a Critique,</i> National seminar proceedings : Brehnan Coll . Tellicherry.	Women's Voices : A critical Investigation, 2010
3	Dr. Sarla Gopalakrishnan	 Antibacterial activity of metholic extract of fruit pericarp of <i>Punica</i> granatum against respiratory tract pathogens isolated from patients Anti microbial effect of <i>Punica granatum</i> on bacteria 	Proceedings of 22 nd Kerala Science Congress, 2010 Journal of Pharmaceutical and Bio medical sciences, Vol. 3, 2010

4	Dr. Vinod N.V.	1.	Inhibition of betalactamase by 1,4- Naphthalenedione from the plant Holoptelea integrifolia.	Appl Biochem Biotechnol.160:1752- 1759, 2010
		2.	Antibacterial principle against beta lactam resistant S.aureus from Holoptelea integrifolia	Ind J of Biophy and Biochem. 47, 53-55, 2010

8. Total number of seminars/workshops conducted:

The college has several subject associations as part of college students union which conduct seminars, workshops and other activities on a regular basis to encourage students, to develop confidence and leadership qualities. They further open up new vistas of innovative initiatives in their selected disciplines.

EHV club of our college, Jointly organised Two day camp by Value club of St Pius X college along with other two colleges (NAS college, Kanhangad and Payyannur college) held at Nithyanandha Ashram, Kanhangad on August 2010. Sixty five students are participated in the camp. A workshop on methodology of social sciences was conducted for college teachers under Kannur University. These programmes were financed by KSHEC. Governing body meetings are periodically held to discuss the overall development of the college and faculty. The Management has organized an academic retreat to foster and sustain quality along with skill developments. Besides these, an orientation programme on ICT proficiency was conducted for the faculty of the college and the neighbouring institutions.

9. Research projects:

a) Newly implemented : 7

1. UGC- major research project titled 'Eco – Aesthetics: Theory and practice.' has been sanctioned .

Duration of the project	_	2 years.
Amount sanctioned	_	Rs. 4, 40,000.
Principal investigator	_	Dr. Fed Mathew

2. A minor research project t	itled 'As	sessment of Employability skills of
final year under graduate s	students (of Kasargod District. ' has been
sanctioned from UGC.		
Duration of the project	_	2 years.
Amount sanctioned	_	Rs. 55,000.00
Principal investigator	_	Mr. Biju Joseph
3. A minor research project t	itled 'An	alysis of parallel mining on shared
memory multiprocessor. ' ha	as been s	anctioned from UGC.
Duration of the project	-	2 years.
Amount sanctioned	-	Rs 90,000.00
Principal investigator	-	Mr. Thomas Scaria
3. A minor research project t	itled 'Co	mparative study of 'Dalit
Sahitya in Hindi and Mala	yalam. ' l	has been sanctioned from UGC.
Duration of the project	_	2 years.
Amount sanctioned	_	Rs 120,000.00
Principal investigator	_	Dr George Mammen
4. A minor research project	titled 'Ec	conomic and Environmental impact of Ecotourism
in Kerala. ' has been sancti	oned from	m UGC.
Duration of the project	-	2 years.
Amount sanctioned	_	Rs 20,000.00
Principal investigator	_	Dr C.K. Luckose
5. A minor research project t	itled 'Ro	le of Ayurveda in the Health care
infrastructure of Kerala. ' h	as been	sanctioned from UGC.
Duration of the project	_	2 years.
Amount sanctioned	_	Rs 25,000.00
Principal investigator	_	Mr. Babu C.
6. A minor research project	t titled	'Role of German Basel mission in the Socio
Economic and Technolog	ical Tran	sformation of Malabar.' has been sanctioned from
UGC.		
Duration of the project	_	2 years.
Amount sanctioned	-	Rs 20,000.00
Principal investigator	—	Mrs. Jijikumari T.

b) Completed : 8

Dr. Asha Chacko	Design of a selective polymeric oxidising agent based on permanganate fucions	Rs. 50000.00
Dr. C. K. Luckose	The Impact of Old Age Homes in the Family Structure of Kerala State	70,000.00
Dr. George Mammen	A Comparative study on modern Feminist writers in Hindi and Malayalam	35,000.00
Mr. Sabu Sebastian	Relation between maximal simple planar graph and four colour conjecture, divisibility techniques in Vedic Mathematics	10,000.00
Mr. Jineesh Thomas	A study on operators in C - Algebra	40,000.00
Mr. Santhosh	The problems of Handcraft Industries in kannur.	70,000.00
Dr. K.K. Anilkumar	Isolation and optimization of microbial Consortia for the Dry Anaerobic Digestion of Municipal solid state waste	50000.00
Dr R .Satheeshkumar	Value Inculcation Techniques in the Schools of Malabar Region	500000.00

10. Patent Generated If any:

Nil

11. New Collaborate Research Programmes: Nil

12. Research grants received from various agencies:

UGC Minor Project

Sl.no.	Name of the Faculty	Area of Research	Amount
1.	Mr. Biju Joseph	Assessment of Employability skills of final year under graduate students of Kasargod District	Rs. 55,000.00
2	Mr. Thomas Scaria	Analysis of Parallel mining on shared memory multiprocessor	Rs. 90,000.00
3	Dr. George Mammen	Comparative study of Dalit Sahitya in Hindi and Malayalam	Rs.1,20,000.00
4	Dr C.K Luckose	Economic and Environmental impact of Ecotourism in Kerala	Rs.20,000.00
5	Mrs. Jijikumari T.	Role of German Basel mission in the Socio Economic and Technological Transformation of Malabar	Rs.20,000.00
6	Mr. C. Babu	Role of Ayurveda in the Health care infrastructure of Kerala	Rs.20,000.00

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UGC Major Project

	Sl.No.	Name of the Faculty	Area of Research	Amount
ſ	1.	Dr. Fed Mathew	Eco – Aesthetics:	Rs. 4,40,000.00
			Theory and Practice	

13. Details of research scholars:

FDP - 3

Part time – 3 Nos.

14. Citation index of faculty members and impact factor:

Nil

15. Honours/awards to the faculty:

Nil

16. Internal resources generated:

P.T.A.		:	Rs.	2,66994.00
Management	:	Rs.	151304	0.00
B club	:	Rs.	<u>70,0</u>	00.00
Total		:	Rs.	<u>1850034.00</u>

17. Details of departments getting SAP, COSIST (ASSIST) (/DST,

FIST etc, assistance, recognition:

Nil

18. Community services:

Over and above the monetary, physical and intellectual contribution of individual teachers to social services, major departments, the library, the NCC and NSS regularly undertake social activities in this remote region to tide over local disadvantages.

NATIONAL CADET CORPS

Our NCC units conducted many social activities. Throughout the year the cadets were involved in activities like tree planting, water conservation, free medical camp and Vigilance awareness programmes in and around the college campus.

Mr. Prasad P. Participated in ATC camp at Sir Syed college and Mr. Sudeesh attended Tal

Saink Camp at Delhi. Mrs. Smitha Nambir attended RDC camp at Kozhikode.

NATIONAL SERVICE SCHEME

Our N.S.S. volunteers were busy throughout the year exploring avenues to serve humanity, campaigning against social evils like drugs, tobacco etc.

Our NSS units conducted a awarence campaining against mansoon epidemics at 2nd and 3rd ward of Kallar Grama Pancyath. About 120 people benefited out of it.

With the cooperation of CHC, Panathady, NSS units conducted a medical camp against mansoon epidemics at Adakam on 23- 07-2010. Our NSS volunteers were actively participated in medical camps conducted by Health Department, Government of Kerala, for Endosulfan Victims on 10-01-2011 and 15- 01-2011.

With the help of Hosdug Taluk Legal Service Committee, NSS units of this college conducted an anti-raging Campaign and legal awareness classes on anti-raging laws on 11- 08-2010.

With the corporation of Kerala State Aids Society and District Hospital, Kanhangad, NSS unit conducted a blood donation camp in our college on 01.10.2010. 48 students have donated their blood. During this academic year, 32 volunters also donated their blood in different situations.

Our NSS units conducted an Inter Department Quiz Competition in connection with Gandhi Jayanthi Week Celebrations on 03-10-2010. Department of Physics secured the first place.

Our NSS units successfully conducted a State Level NSS camp on "Communicative Skills" from December 8 to 10, 2010, 120 volunters from various universities participated in this camp. South India Youth Officer Mr. Samuel Chelliah, NSS state liason officer Mrs. Anitha Sankar, Kannur university PVC Dr. A.P. Kuttikrishnan etc. were the guests in this programme.

Seven day special camp of this academic year was conducted from 25.12.2010 to 31.12.2010 at Govt. UP School, Manadukkam. 102Volunteers participated in the camp. During the camp days volunteers actively participated in the construction and maintenance of school ground, construction of garden, town cleaning etc. Various seminars and cultural programmes were also held in the camp.

With the cooperation of Wayanad Wild Life Sanctuary, our NSS units conducted a three day Residential Camp at Tholppetty Wild Range from 10 to 20 December 2010.

With the help of Hosdurg Taluk Legal Service committee, NSS units of our college conducted a legal awerness programme for the second year students on 08-02-2011. About 140 students participated.

CAREER GUIDANCE & MINORITYCOACHING CENTRE

Our career guidance and minority coaching centre is a recognised centre for compassionate concern for the marginalised minority students through training programmes and in-service intensive crash courses. Around 160 students participated in different competitive exams and some of them came out in flying colours.

- 19. Teachers and officers newly recruited: 0
 Guest Lecturers paid by Government: 4
 Guest Lecturer paid by Management : 9
- **20.** Teaching-Non teaching staff ratio: 2:1
- 21. Improvement of library services:

The library introduced the 'Brownie Charging and Discharging' system through barcode scanner for retrieval and transaction.

22. New Books/ Journal subscribed and their value:

New books purchased Nos.	-	859(Rs. 1, 82320)
Journals & periodicals Nos.	-	8(Rs. 9170)

23. Courses in which student assessment of teachers is introduced and the action taken on student feedback.

The student feed back on teaching in the class rooms and the quality of teachers support services and empathy of the persons who matter to student need, is an indicator of the performance of the institution at macro level. Feed Back Services contribute to self regulation and midcourse Correction in modifying, altering, and bettering existing support services. Feed back obtained from the students belonging to the Major Course only, which helps to strengthen the teaching-learning process. A revised feed back form is introduced for greater efficiency. Besides these, three other feed back forms are also in use as, principal's evaluation of teachers on the basis of students feedback, the course and teacher evaluation and departmental programme evaluation by the outgoing students.

24. Unit Cost of Education:

Rs. 255015.21. /-

25. Computerisation of administration and the process of admissions and examination results, issue of certificates:

The College had identified the importance and necessity of office automation in administration and process of admission to ensure efficiency and excellence almost five years back. We have already completed the automation in the following areas

- 1. Administration: Accounts pay bill, P.F. And Service matters, day-to-day affairs etc.
- 2. Student Services: Application processing, preparation of rank list,, fee collection, accounts, Nominal roll and student database, exam schedule, online examination application process internal evaluation, periodical progress reports, and other certificates.

26. Increase in the infrastructural facilities:

- 1. Science labs (Physics, Computer Science, Chemistry, Microbiology and Physiology) are furnished with more equipment.
- 2. Enhanced the number of computers in the computer lab
- 3. The audio visual facilities were enhanced with addition of three laptops and two LCD Projectors.

27. Technology up gradation:

In practically all the administrative, financial and academic matters we have been resorting to technology up gradation. Vigorous step is taken to upgrade the technology in every level of the college management.

Quality is the cumulative product of both human and material resources in any educational institution. This institution regularly makes technology up gradation along with its academic growth. The administrative machinery has improved a lot in its service due to computerization and systematic monitoring.

28. Computer and Internet access and training to teachers and Students:

New 10 broadband internet connections are established in the college and it improves the internet accessibility. Through constant and speedy accessibility provided by the broadband connection in various departments and in the language lab, students, non teaching staff and teaching staff avail the maximum benefit. The administrative staffs of the language lab provide guidance and training to the students whenever needed.

- **29.** Financial aid to students: Students are given financial aid through various schemes such as
 - (i) Scholarships
 - (ii) Endowments
 - (iii) Merit scholarship given by the University and the Government
 - (iv) Government scholarships given to students under reservation category
 - (v) Students belonging to financially backward sections are given financial help by UGC.
 - (vi) Cash awards are given to the rank holders
 - (vi) PTA proficiency prizes given to the toppers in the terminal examinations of each class.
 - (vii) AGAPE club of the college provides necessary financial aid to the poor students of this college.
 - (viii) Shri. Joseph Chandy scholarships.

30. Activities and support from the alumni Association:

The purpose of the association is to foster and perpetuate friendship, contact and co – operation among the alumni through career counselling, informal group meetings and other means. St. Pius X College, Rajapuram celebrated its alumni day "Snehasangamam" on 6th November 2010. Almost 100 Alumnis participated in the meeting.

31. Activities and support from the parent Association:

Parents Teachers Association was actively involved in curricular and extra-curricular activities of the college. Regular interaction is made possible through different occasions. On department level, joint meeting of parents, teachers and students are conducted once or twice every year, so as to motivate and provide guidance to the students, to listen to the parents for suggestions and to brief them about the academic performance of their wards. The financial resources of the PTA was used for the benefit of the students only and more than 3 lakhs rupees has been allotted for purchase of furniture, Electrification, Arts and Sports activities of the college. Every year PTA gives cash awards to all the University Rank holders in various subjects. This year, Two University rank holders from this college benefited from this scheme. The entire fund collected by the PTA is completely utilized for all round development of the students including Arts, sports, cultural activities and development of the infrastructural facilities.

32. Health Services:

Regular health check up is made mandatory for all the first year students. First aid assistance is provided by the Department of Microbiology in case of emergencies. For immediate and major health assistance, students are taken to hospital.

33. Performance in sports activities:

This year's overalls sports performance has been excellent as compared to the performance of last years. The department fielded several items in the university inter – collegiate tournaments._Kannur University Inter – collegiate boxing championship (Men), Cross country (Men and Women) and Swimming(Men and Women). Also our college secured Third place in the Kannur University Inter- Collegiate Judo championship, third in the weightlifting(Men), third in Power lifting Men, third in Best Physique and third in Swimming.The students secured several prizes in the various local competitions too. Ten students were selected to the Kannur University Judo, Power lifting, Kabadi, and boxing teams and participated in all India interuniversity competitions. Mr. Junaid A. was the champion in the all India open power lifting team for the common wealth power lifting championship held at South Africa on November 2011. He was the champion of the Kerala State Junior and senior power lifting championship. Mr.Shami E.,Mr. Bijesh C and Mr.Nithin T of our college got gold, silver and bronze medal in the all India Interuniversity power lifting championship.

34. Incentives to outstanding sports persons:

- 1. A few seats are reserved for sports persons with excellent performance for admission to various courses.
- 2. The department of physical education gives proficiency award to the best outgoing sports persons both man and woman every year.
- 3. Free food and accommodation were given as part of coaching camp organised for our students in the field of kabaddi, basket ball and boxing.

35. Student achievements and awards:

- 1. Six ranks were won by our students in the university examination.
- 2. Mr. Sudeesh was selected as the best NCC cadets of Calicut group and was a nominee in the same in the ThalSainik Camp New Delhi.
- Ten students were selected to the Kannur University kabaddi, Swimming, Judo, Power lifting and Boxing

- 4. We achieved 14 points in the Kannur inter university arts festival.
- 5. Mr. Junaid A. was the champion of all India power lifting championship and got selected to the Indian power lifting team for the common wealth power lifting championship. He also got champion of Kerala State Powerlifting championship.
- 7. Mr.Shami E.,Mr. Bijesh C and Mr.Nithin T of our college got gold, silver and bronze medal in the all India Interuniversity power lifting championship.

36. Activities of the guidance and counselling unit:

There are always individual differences among the students due to their background or strained relation with their parents and relatives or other reasons. So the problematic or delinquent and depressed students were selected and their cases were studied without the knowledge of other students. The results of the case study were analysed and remedial measures were taken to help them to tide over their critical situation. Outcome of such studies showed encouraging results.

Career guidance centre

The career guidance centre offers career and course guidance services for students at all levels. It arranges special programmes for different group of students with the technical and professional assistance of various organisations. Entry in service coaching programme- With financial assistance from UGC for minorities.

Tutorial Scheme

Students of each class are placed under the personal care of a teacher designated as tutor. The tutorial groups will meet formally at every Thursday. But they will meet informally in small numbers as often as possible. The tutors will discuss with the group under their care, the general and individual problems and difficulties of the students when they formally meet and on other occasions. Tutors closely watch their conduct and progress and maintain continuous contact with the parents as well as the students.

Grievance Redress forum

Grievance Redress forum is an appellate body to hear and decide on matters related to academic, discipline, curricular and co–curricular activities which could not be settled elsewhere.

37. Placement services provided to the students:

A full fledged minority coaching centre is established. Students make use of the centre and appear for various competitive examinations.

38. Development programmes for non – teaching staff:

Academic and administrative planning and development in the institution move hand in hand. The College has implemented various programmes to enable the staff to function more effectively. Training in computers is provided to the non - teaching staff. The non - teaching staff was trained on regular basis by the senior staff to increase their efficiency and effectiveness.

39. Healthy practises of the Departments:

The college not only promotes academic excellence but also the holistic formation of students. Therefore it not only keeps its focus on the curriculum, but also on the extra curricular activities. With this objective it follows a number of healthy practices and a few of those are listed below:

- 1. Regular morning prayer to inculcate ethics and values in students.
- 2. The college brings out a handbook regularly with academic calendar and the general information about the admission, examinations, discipline, staff committees etc.
- 3. The college celebrates every year college day, Arts day and sports day to encourage the spirit of creativity and academic and cultural excellence among the students and the staff.
- 4. P.T.A. annually distributes merit scholarships.
- 5. Scholarships instituted by well wishers, formal principals of the college are also given to the students regularly.
- 6. Various festivals like Onam, Christmas etc. are celebrated in the college to promote religious harmony among students.
- 7. Active alumni association nurtures the maternal warmth in their future endeavours.

40. Linkages developed with National/ International, academic/ Research bodies:

Nil

41. Any other relevant information the institution wishes to add:

- 1. Mr. Binu P.J., Mrs. Jijikumari , Mrs.Shiju Jacob and Mr. Biju Joseph was doing Ph.D. under the FIP scheme.
- 3. The college maintains high academic excellence as evidenced by the results in the University examinations. In the year 2010 – 2011, there were six rank holders in various University examinations out of the five degree courses and one PG course conducted by the college.
- 3. Importance of value based education has been propagated in a planned and systematic manner to refine the minds and actions of the stakeholders of the college.

PART C

- 1. As part of social commitment, each department may initiate an out reach programme for the locality.
- 2. To encourage and help the teachers to apply for minor and major research projects and there by rekindle the research culture in the institution.
- 3. To strengthen the add on courses conducted by the college.
- 4. To enhance employment opportunities, it has been decided to invite prospective employers for campus placements, apart from off-campus recruitments.
- 5. To extend our present library with reference room, research wing and reading room.
- 6. To construct new class rooms.
- 7. To conduct coaching classes for competitive examinations.
- 8. To offer more personal counselling to students.

Name and signature of the Coordinator IQAC

Name and signature of the Chairperson, IQAC